



COURAGE, INTEGRITY, AND PROFESSIONALISM



Divisions Include:

Administration

- ✂ Office of the Chief of Police
- ✂ Office of Professional Standards
- ✂ Accreditation and COMPSTAT Section

Patrol Division

- ✂ Accident Reconstruction
- ✂ Auxiliary Officer Program
- ✂ Community Oriented Policing Section
- ✂ Drug Recognition
- ✂ Fleet Maintenance
- ✂ Field Training Officer Program
- ✂ K9
- ✂ Media Relations
- ✂ Patrol
- ✂ Special Response Team

Support Services Division

- ✂ Building Maintenance
- ✂ Cadet Program
- ✂ Citizen Police Academy
- ✂ Court Security
- ✂ Evidence/Property
- ✂ Public Information
- ✂ Police and Community Chaplain Program
- ✂ Records Section
- ✂ School Resource Officers
- ✂ Training
- ✂ Warrants

Criminal Investigation Division

- ✂ Crime Scene Technicians
- ✂ CVSA Specialist
- ✂ General Crimes
- ✂ Juvenile Crimes
- ✂ Narcotics

Benefits

- ✂ Competitive Starting Salary
- ✂ Comprehensive Benefit Package, including Medical, Dental, Vision Insurance & RX
- ✂ Supplemental Insurance through AFLAC
- ✂ LOPFI Retirement
- ✂ Certificate Pay (when budget allows)
- ✂ Vacation, Sick Days, and Discretionary Days
- ✂ Uniforms Provided
- ✂ Fitness Facility Free for Employee, Spouse and Children
- ✂ Section 457 Retirement Option

Salary (Holiday pay included in Base Salary)

- ✂ Entry-level Salary: \$36,070/YR
- ✂ AR Certified Officer: \$39,167/YR (Must have at least 1 year of experience and have been certified through CLEST)
- ✂ **\$5,000.00 Sign-On Bonus to Certified Police Officer Applicants upon successful completion of our F.T.O. Program.**

Vacation

- ✂ 120 hours after 1 year of continuous service (180 hours for 12-hour patrol shifts)
- ✂ 144 hours after 5 years of continuous service (216 hours for 12-hour patrol shifts)
- ✂ 160 hours after 15 years of continuous service (240 hours for 12-hour patrol shifts)

Discretionary Day

- ✂ 1 day after 5 years of continuous service
- ✂ 2 days after 10 years of continuous service
- ✂ 3 days after 15 years of continuous service

Sick Leave

Accumulate up to a maximum of 720 hours (1080 hours for 12-hour patrol shifts) of sick leave after 6 months of continuous employment with the City of Jacksonville.

REQUIREMENTS:

The following **must** be met for employment as a Police Officer:

- ☞ Complete the Civil Service Exam
- ☞ At least 21; but not yet 46 years of age
- ☞ No Felony Convictions
- ☞ Valid Driver's License
- ☞ Possess a High School Diploma or GED
- ☞ Pass a Physical Agility Test
- ☞ Background Investigation
- ☞ Panel Interview
- ☞ Pass a Psychological Assessment
- ☞ Pass a Medical Examination
- ☞ Pass a Drug Screen



Exam Information

The City of Jacksonville administers the Entry-Level Police Officer exam twice per year. You must bring a valid driver's license for entrance into the exam.

Exam Date – March 11th, 2019 at 6:00 p.m.

Accepting application packets until February 22nd, 2019 at 5:00 p.m.

Exam Date – September 9th, 2019 at 6:00 p.m.

Accepting application packets until August 30, 2019 at 5:00 p.m.

Exam Location

Jacksonville Public Safety Building

1400 Marshall Road

Jacksonville, AR 72076

(When facing the building, the entrance is on the left)

Application Packet may be picked up from Human Resources or printed from our website, www.cityofjacksonville.net. Submit completed application packet prior to the deadline listed above to:

**City of Jacksonville Human Resource Department
1 Municipal Drive, Jacksonville, AR 72076
Phone- 501.982.4671
Fax- 501.982.4670**

A practice exam is available at www.ergopracticetests.com. Please review the cost, system requirements and technical support information. The practice exam is not required.