



**PRIDE of the City!**



### Benefits

- ↵ Competitive Starting Salary
- ↵ Comprehensive Benefit Package, including Medical Dental, Vision Insurance & RX
- ↵ Supplemental Insurance available through AFLAC
- ↵ LOPFI Retirement
- ↵ Vacation, Sick Days, and Discretionary Days
- ↵ Uniforms Provided
- ↵ Fitness Facility Free for Employee, Spouse and Children
- ↵ Section 457 Retirement Option
- ↵ Work Schedule: 24 hrs on/48 hrs off

### Salary (Holiday pay included in Base Salary)

- ↵ Entry level salary: \$40,460
- ↵ Entry level with Paramedic License: \$41,801
- ↵ AR Certified Firefighter w/EMT: \$41,952
- ↵ AR Certified Firefighter w/Paramedic License: \$45,552

### Vacation

- ↵ 6 days after 1 year of continuous service
- ↵ 9 days after 4 years of continuous service
- ↵ 12 days after 15 years of continuous service

### Discretionary Days

- ↵ 1 day after 3 years of continuous service
- ↵ 2 day after 5 years of continuous service
- ↵ 3 days after 10 years of continuous service
- ↵ 4 days after 15 years of continuous service

### Sick Leave

Accumulate up to a maximum of 1680 hours of sick leave after 3 months of continuous employment with the City of Jacksonville.

### Paramedic School

Apply after 1 year probationary period

- ↵ Get paid while going to school
- ↵ Tuition and books paid for by JFD

## REQUIREMENTS:

The following **must** be met/passed for employment as a Firefighter:

Turn the application in by the deadline and complete the City of Jacksonville Civil Service Exam.

- ✓ Must be at least 20 years of age, but not yet 39 years of age, by the time of hire.
- ✓ No Felony Convictions
- ✓ Valid Driver's License
- ✓ High School Diploma or GED
- ✓ Medical Exam and Pre-Employment Drug Test
- ✓ Background Investigation
- ✓ Pass a Physical Agility/Fitness Test



### **Exam Information**

The City of Jacksonville administers the Entry-Level Firefighter exam twice per year. You must bring a valid driver's license for entrance into the exam.

### **Exam Date**

- March 14, 2023 at 6pm; We are accepting applications until February 24, 2023 at 5 PM.

### **Exam Location**

Jacksonville Public Safety Building  
1400 Marshall Road  
Jacksonville, AR 72076

(When facing the building, the entrance is on the left)

**Application Packets may be picked up from Human Resources or printed from our website, [www.cityofjacksonville.net](http://www.cityofjacksonville.net). Submit completed application prior to the deadline listed above, to:**

**City of Jacksonville Human Resource Department  
1 Municipal Drive, Jacksonville, AR 72076  
Phone- 501.982.4671  
Fax- 501.982.4670**

A practice exam is available at [www.ergopracticetests.com](http://www.ergopracticetests.com). Please review the cost, system requirements and technical support information. The practice exam is not required.