

JACKSONVILLE POLICE DEPARTMENT

Policy: 4-2
Effective: 01-01-09
Revised: 01-08-21

POLITICAL ACTIVITY

PURPOSE: To establish Department policy regarding political activity and involvement.

POLICY: All involvement in political activity shall be in compliance with existing City policies and regulations, Arkansas statutes, and federal laws.

PROCEDURES:

- A. In compliance with A.C.A. §14-52-109, notwithstanding any law to the contrary, law enforcement officers of cities and incorporated towns shall not be prohibited from engaging in political activities except when on duty, when in uniform, or when acting in an official capacity, nor shall they be denied the right to refrain from engaging in political activities. Employees are encouraged to exercise their right as a citizen to vote and time off will be granted for this purpose.

- B. An employee shall not:
 - 1. Use their office to influence elections or nominations or for other political purposes;
 - 2. Solicit or receive political contribution while on duty, while in uniform, or performing a function that is clearly related to city employment;
 - 3. Require or advise other employees to make political contributions; and/or
 - 4. Supply any information regarding employee's personal information (i.e. address, spouse name, phone number, etc.) to any party of a political campaign.

- C. No employee may seek or hold an elected or appointed position in the City which would constitute a direct conflict of interest. A direct conflict of interest is that which would interfere with regular work duties or that which is prohibited by law. An employee will not be allowed to actively campaign for any candidate during work hours (Hatch Act, USC Title 5, § 15). No Civil Service employee shall be connected with any political campaign or political management except to cast their vote and to express their personal opinion privately (Hatch Act, USC Title 5, §15). (See COJ Policy Manual)

ALEAP: 2.15



Brett C. Hibbs
Chief of Police