



**PRIDE of the City!**



### Benefits

- ↗ Competitive Starting Salary
- ↗ Comprehensive Benefit Package, including Medical Dental, Vision Insurance & RX
- ↗ Supplemental Insurance available through AFLAC
- ↗ LOPFI Retirement
- ↗ Vacation, Sick Days, and Discretionary Days
- ↗ Uniforms Provided
- ↗ Fitness Facility Free for Employee, Spouse and Children
- ↗ Section 457 Retirement Option
- ↗ Work Schedule: 24 hrs on/48 hrs off

### Salary (Holiday pay included in Base Salary)

- ↗ Probationary FF/EMT- \$39,342
- ↗ FF with EMT- \$40,793
- ↗ Probationary FF with Paramedic- \$42,591
- ↗ FF with Paramedic - \$44,294

### Vacation

- ↗ 6 days after 1 year of continuous service
- ↗ 9 days after 4 years of continuous service
- ↗ 12 days after 15 years of continuous service

### Discretionary Days

- ↗ 1 day after 5 years of continuous service
- ↗ 2 days after 10 years of continuous service
- ↗ 3 days after 15 years of continuous service

### Sick Leave

Accumulate up to a maximum of 1680 hours of sick leave after 6 months of continuous employment with the City of Jacksonville.

### Paramedic School

Apply after 1 year probationary period

- ↗ Get paid while going to school
- ↗ Tuition and books paid for by JFD

## REQUIREMENTS:

The following **must** be met/passed for employment as a Firefighter:

- ✓ Turn the application in by the deadline and complete the City of Jacksonville Civil Service Exam.
- ✓ May test at 20 ½ years of age but must be at least 21 years of age, but not yet 35 years of age, by the time of hire.
  - **(NOTE:** Per Civil Service Statute, an applicant with at least 2 years paid firefighting experience, and whose years of experience when subtracted from the person's age leaves a remainder of not more than thirty-two years of age (32) may apply).
- ✓ No Felony Convictions
- ✓ Valid Driver's License
- ✓ High School Diploma or GED
- ✓ Medical Exam and Pre-Employment Drug Test
- ✓ Background Investigation
- ✓ Pass a Physical Agility/Fitness Test



### **Exam Information**

The City of Jacksonville administers the Entry-Level Firefighter exam twice per year. You must bring a valid driver's license for entrance into the exam.

### **Exam Date**

- March 8, 2022 at 6pm; We are accepting applications until February 25, 2022 at 5 PM.

### **Exam Location**

Jacksonville Public Safety Building  
1400 Marshall Road  
Jacksonville, AR 72076  
(When facing the building, the entrance is on the left)

**Application Packets may be picked up from Human Resources or printed from our website, [www.cityofjacksonville.net](http://www.cityofjacksonville.net). Submit completed application prior to the deadline listed above, to:**

**City of Jacksonville Human Resource Department  
1 Municipal Drive, Jacksonville, AR 72076  
Phone- 501.982.4671  
Fax- 501.982.4670**

A practice exam is available at [www.ergopracticetests.com](http://www.ergopracticetests.com). Please review the cost, system requirements and technical support information. The practice exam is not required.